EXHIBIT 1

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In the Superior Court of the State of Arizona In and For the County of Maricopa

Clerk of the Superior Court
*** Electronically Filed ***
M. Farrow, Deputy
3/15/2022 10:06:09 AM
Filing ID 14049694

Plaintiff's Attorney:

Chad Schatz

Bar Number: 027212, issuing State: AZ

Law Firm: Lerner & Rowe

2701 East Camelback Road Suite 140

Phoenix, AZ 85016

Telephone Number: (602)977-1900

Email address: kkeenan@lernerandrowe.com

Plaintiff:

Gerado Ayala 2701 East Camelback Road Suite 140 Phoenix, AZ 85016

Defendants:

U.S. Xpress, Inc.

Nathanael Young

Jane Doe Young

Discovery Tier t2

Case Category: Tort Motor Vehicle

Case Subcategory: Non-Death/Personal Injury

CV2022-003220

Case 2:22-cv-01089-DLR Document 1-3 File 006/21/22 7939 3 efect of the Superior Court

*** Electronically Filed ***

M. Farrow, Deputy

3/15/2022 10:06:00 AM 3/15/2022 10:06:09 AM Filing ID 14049693 LERNER & ROWE, P.C. 1 Chad Schatz, SBN 027212 2 2701 E. Camelback Road, Ste. 140 Phoenix, Arizona 85016 3 Telephone: (602) 977-1900 Fax: (602) 977-1901 4 cschatz@lernerandrowe.com minute entries@lernerandrowe.com Attorneys for Plaintiff 5 IN THE SUPERIOR COURT FOR THE STATE OF ARIZONA 6 7 IN AND FOR THE COUNTY OF MARICOPA 8 GERADO AYALA, Individually: CV2022-003220 9 No. CV2022-Plaintiff, 10 VS. **COMPLAINT** 11 12 NATHANAEL YOUNG and JANE DOE YOUNG, Individually and as Husband and (Tort/Motor Vehicle – 13 Wife; U.S. XPRESS, INC., a Nevada Company; Non-Death Injuries) JOHN DOES I-X and JANE DOES I-X, 14 individually and/or as husband and wife; 15 BLACK CORPORATIONS I-X; and WHITE LIMITED PARTNERSHIPS I-X. 16 17 Defendants. 18 19 Plaintiff, by and through counsel undersigned, for his Complaint hereby alleges as follows: 20 JURISDICTIONAL ALLEGATIONS 21 The events that form the basis for this complaint occurred within Maricopa County, 1. 22 Arizona, and venue in this court is proper pursuant to A.R.S. § 12-401. 23 24 2. The damages sought in this matter are within the original jurisdiction of this court. 25 **PARTIES** 26 Plaintiff currently resides in Phoenix, Maricopa County, Arizona. 3. 27 Upon information and belief, Plaintiff alleges that at all times relevant, Defendants 28 4.

- Nathanael Young and Jane Doe Young are married and residents of Maricopa County, Arizona.
- 5. Defendant, U.S. Xpress, Inc., is a Nevada corporation, duly authorized to do business, and, on information and belief, currently doing business in the County of Maricopa, State of Arizona.
- 6. Defendant John Doe Driver and Jane Doe Driver, on information and belief, are husband and wife and were acting on behalf of their marital community.
- 7. Defendants John Does I-X and Jane Does I-X are individuals and/or married couples whose identities are presently unknown to Plaintiff, and so are sued under an alias. The names of Defendants John and Jane Does will be substituted when the Defendants names are learned. Defendants John and Jane Does, if married, at all times relevant hereto acted for and on behalf of their marital community.
- 8. Defendants Black Corporations I-X and White Limited Partnerships I-X are corporations, limited partnerships, limited liability concerns, or other business entities, either chartered within Arizona or authorized to do business in the State of Arizona, but whose identities are presently unknown to Plaintiff, and so are sued under an alias. The names of Defendants Black Corporations I-X and White Limited Partnerships I-X will be substituted when learned.

GENERAL ALLEGATIONS

- 9. Plaintiff realleges and incorporates herein by this reference the allegations in Paragraphs 1 through 8 of his Complaint as though expressly set forth herein.
- 10. On or about March 20, 2020, Plaintiff was operating his 2012 Cadillac CTS at the

time of the subject collision.

- 11. On or about March 20, 2020, Defendant Young was operating a 2020 Freightliner Truck, under the custody and control of Defendant U.S. Xpress, Inc.
- 12. At all times relevant hereto, on information and belief, Defendant Young was operating in the course and scope of his employment as an employee and as the agent of Defendant U.S. Xpress, Inc.
- 13. At all times relevant hereto, on information and belief, Defendant Young was driving a truck owned by and under the custody and control of Defendant U.S. Xpress, Inc.
- 14. At all times relevant hereto, Defendant Young had permission to drive the vehicle from Defendant U.S. Xpress, Inc.
- 15. At all times relevant hereto, Defendant Young failed to operate the vehicle he was driving in a reasonable, prudent, and safe manner, in accordance with, and respecting of Arizona's traffic laws, and so as not to create a hazard to others.
- 16. At all times relevant hereto, Defendant Young failed to operate the truck with reasonable safety and without interfering with Plaintiff, causing a collision with Plaintiff.
- 17. At all times relevant hereto, all Defendants acted for and on behalf of their marital community, as applicable.
- Defendants, and all of them, caused certain acts to occur on or about March 20,2020, in Maricopa County, Arizona.
- 19. Defendants caused Plaintiff to suffer harm in an amount qualifying this matter as a

Tier 2 case.

COUNT I – NEGLIGENCE

- 20. Plaintiff realleges and incorporates herein by this reference the allegations in Paragraphs 1 through 19 of his Complaint as though expressly set forth herein.
- 21. On or about March 20, 2020, Plaintiff was operating his 2012 Cadillac CTS and making a right turn off southbound 63rd Avenue onto westbound Van Buren Street from the right turn lane in Phoenix, Maricopa County, Arizona.
- 22. At the same time and place, Defendant Young was operating Defendant U.S. Xpress, Inc.'s vehicle and attempting to make a right turn off southbound 63rd Avenue onto westbound Van Buren Street from the left turn lane in Phoenix, Maricopa County, Arizona.
- 23. Defendant Young failed to yield to Plaintiff who was already in the act of turning right, from the correct lane, which caused a collision with the Plaintiff's vehicle.
- 24. Defendant Young owed a duty of care to Plaintiff to operate the vehicle in a reasonable and prudent manner to avoid colliding with Plaintiff.
- 25. Defendant Young, breached that duty of care to Plaintiff, causing the collision and causing bodily injury to Plaintiff by failing to exercise due care in the operation of the vehicle.
- 26. At all times mentioned herein, Defendant U.S. Xpress, Inc. negligently hired and/or engaged Defendant Young.
- 27. At all times mentioned herein, Defendant U.S. Xpress, Inc. negligently granted Defendant Young permission to drive the vehicle for which they were responsible

and operating.

- 28. At all times mentioned herein, Defendant U.S. Xpress, Inc. failed to adequately supervise Defendant Young.
- 29. At all times mentioned herein, Defendant Young was driving the vehicle for which Defendant U.S. Xpress, Inc. was responsible in an unlawful, negligent, and reckless manner.
- 30. As a result of the collision caused by Defendants' negligence, Plaintiff suffered injury.
- 31. As a result of the collision caused by Defendants' negligence, Plaintiff also incurred expenses for medical treatment and expenses for related treatment and care as a result of injuries sustained in this collision, and will continue to incur such expenses in the future.

COUNT II - NEGLIGENCE PER SE

- 32. Plaintiff realleges and incorporates herein by this reference the allegations in Paragraphs 1 through 31 of his Complaint as though expressly set forth herein.
- 33. A.R.S. § 28-774 is a statute enacted for the safety of motorists on the roadway.
- 34. Defendant Young improperly operated the vehicle in violation of A.R.S. § 28-774, and is negligent *per se*.
- 35. Defendant U.S. Xpress, Inc. is liable under the doctrine of Respondent Superior for the actions of their employee and is negligent per se.
- 36. Defendants owed a duty of care to Plaintiff, along with other motorists on the roadway, to operate the vehicle for which they were collectively responsible in a

- reasonable and safe manner, in accordance with, and respecting of Arizona's traffic laws, and in a manner that did not create hazard for motorist on the roadway.
- 37. Defendants' breach of that duty of care constitutes violation of A.R.S §28-774.
- 38. This violation was the direct and proximate cause of Plaintiff's injuries and damages.

RESPONDEAT SUPERIOR

- 39. Plaintiff realleges and incorporates herein by this reference the allegations in Paragraphs 1 through 38 of his Complaint as though expressly set forth herein.
- 40. At all times mentioned herein, Defendant Young was in the course and scope of his employment and/or engagement with Defendant U.S. Xpress, Inc.
- 41. Defendant U.S. Xpress, Inc. is liable under the doctrine of Respondent Superior for all injuries and damages caused by Defendant negligent actions.

NEGLIGENT SUPERVISION

- 42. Plaintiff realleges and incorporates herein by this reference the allegations in Paragraphs 1 through 41 of his Complaint as though expressly set forth herein.
- 43. As the employers of Defendant Young, Defendant U.S. Xpress, Inc. had a non-delegable duty to monitor, train, supervise, and control Defendant Young's actions, to prevent him operating the vehicle for which they were responsible in a manner so as to cause risk to the public.
- 44. Defendant U.S. Xpress, Inc. breached that duty directly, proximately causing Plaintiff's injuries and damages.

1 NEGLIGENT ENTRUSTMENT Plaintiff realleges and incorporates herein by this reference the allegations in 2 45. 3 Paragraphs 1 through 44 of his Complaint as though expressly set forth herein. 4 Defendant U.S. Xpress, Inc., because they were responsible for the vehicle driven by 46. 5 Defendant Young at the time of the collision, knew, or should have known, that 7 Defendant Young was prone to the use of reckless driving habits. 8 Defendant U.S. Xpress, Inc., nevertheless, entrusted the vehicle and keys to the 47. 9 vehicle, as well as the right to use the vehicle, to Defendant Young. 10 Defendant U.S. Xpress, Inc.'s negligent entrustment of the vehicle for which they 11 48. 12 were responsible to Defendant Young was the direct and proximate cause of 13 Plaintiff's injuries and damages. 14 WHEREFORE, Plaintiff prays for Judgment against Defendants, and all of them, as 15 16 follows: 17 For general damages; A. 18 For special damages; B. 19 For Plaintiff's expenses incurred for past medical care and treatment of Plaintiff's C. 20 21 injuries for future medical for future medical treatment expenses; 22 D. For Plaintiff's expenses driving to doctor appointments; 23 E. For Plaintiff's past and future lose wages; 24 25 For reasonable attorney's fees and costs; F. 26 G. For interest at the statutory rate; and 27 For such other and further relief as this Court deems just and proper. H. 28

RESPECTFULLY SUBMITTED on this 15th day of March, 2022. LERNER & ROWE, P.C., /s/ Chad Schatz Chad Schatz, Esq. 2701 E. Camelback Rd., Ste. 140 Phoenix, Arizona 85016 By: Attorney for Plaintiff

*** Electronically Filed **
M. Farrow, Deputy
3/15/2022 10:06:09 AM
Filing ID 14049695

Person/Attorney Filing: Chad Schatz

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□
□
Representing Self, Without an Attorney

(If Attorney) State Bar Number: 027212, Issuing State: AZ

IN THE SUPERIOR COURT OF THE STATE OF ARIZONA IN AND FOR THE COUNTY OF MARICOPA

Gerado Ayala Plaintiff(s),

Case No. CV2022-003220

v.
U.S. Xpress, Inc., et al.
Defendant(s).

CERTIFICATE OF COMPULSORY ARBITRATION

I certify that I am aware of the dollar limits and any other limitations set forth by the Local Rules of Practice for the Maricopa County Superior Court, and I further certify that this case IS NOT subject to compulsory arbitration, as provided by Rules 72 through 77 of the Arizona Rules of Civil Procedure.

RESPECTFULLY SUBMITTED this

By: Chad Schatz /s/ Plaintiff/Attorney for Plaintiff Case 2:22-cv-01089-DLR Document 1-3 Filed 06/21/22/ Fage 140 f 14 Clerk of the Superior Court

(a) 10 12 *** Electronically Filed *** M. Farrow, Deputy
3/15/2022 10:06:09 AM Filing ID 14049697

Person/Attorney Filing: Chad Schatz

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(If Attorney) State Bar Number: 027212, Issuing State: AZ

IN THE SUPERIOR COURT OF THE STATE OF ARIZONA IN AND FOR THE COUNTY OF MARICOPA

Gerado Ayala Plaintiff(s).

Case No. CV2022-003220

U.S. Xpress, Inc., et al. Defendant(s).

SUMMONS

To: Nathanael Young

WARNING: THIS AN OFFICIAL DOCUMENT FROM THE COURT THAT AFFECTS YOUR RIGHTS. READ THIS SUMMONS CAREFULLY. IF YOU DO NOT UNDERSTAND IT, CONTACT AN ATTORNEY FOR LEGAL ADVICE.

- 1. A lawsuit has been filed against you. A copy of the lawsuit and other court papers were served on you with this Summons.
- 2. If you do not want a judgment taken against you without your input, you must file an Answer in writing with the Court, and you must pay the required filing fee. To file your Answer, take or send the papers to Clerk of the Superior Court, 201 W. Jefferson, Phoenix, Arizona 85003 or electronically file your Answer through one of Arizona's approved electronic filing systems at http://www.azcourts.gov/efilinginformation. Mail a copy of the Answer to the other party, the Plaintiff, at the address listed on the top of this Summons.

Note: If you do not file electronically you will not have electronic access to the documents in this case.

3. If this Summons and the other court papers were served on you within the State of Arizona, your Answer must be filed within TWENTY (20) CALENDAR DAYS from the date of service, not counting the day of service. If this Summons and the other court papers were served on you outside the State of Arizona, your Answer must be filed within THIRTY (30) CALENDAR DAYS from the date of service, not counting the day of service.

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Requests for reasonable accommodation for persons with disabilities must be made to the court by parties at least 3 working days in advance of a scheduled court proceeding.

GIVEN under my hand and the Seal of the Superior Court of the State of Arizona in and for the County of MARICOPA

SIGNED AND SEALED this Date: March 15, 2022

JEFF FINE Clerk of Superior Court

By: MICHAEL FARROW

Deputy Clerk



Requests for an interpreter for persons with limited English proficiency must be made to the division assigned to the case by the party needing the interpreter and/or translator or his/her counsel at least ten (10) judicial days in advance of a scheduled court proceeding.

If you would like legal advice from a lawyer, contact Lawyer Referral Service at 602-257-4434 or https://maricopabar.org. Sponsored by the Maricopa



Notice of Service of Process

null / ALL Transmittal Number: 25047544

Date Processed: 06/10/2022

Primary Contact: Nathan Harwell

USXPRESS Enterprises

4080 Jenkins Rd

Chattanooga, TN 37421-1174

Electronic copy provided to: Cathy Anchondo

Megán Welton

Entity: U.S. Xpress, Inc.

Entity ID Number 3372665

Entity Served: U.S. Xpress, Inc.

Title of Action: Gerado Ayala vs. Nathanael Young

Matter Name/ID: Gerado Ayala vs. Nathanael Young (12425658)

Document(s) Type: Summons/Complaint

Nature of Action: Personal Injury

Court/Agency: Maricopa County Superior Court, AZ

Case/Reference No: CV2022-003220

Jurisdiction Served:

Date Served on CSC:

O6/06/2022

Answer or Appearance Due:

Originally Served On:

CSC

How Served: Personal Service
Sender Information: Lerner & Rowe, P.C. 602-977-1900

Information contained on this transmittal form is for record keeping, notification and forwarding the attached document(s). It does not constitute a legal opinion. The recipient is responsible for interpreting the documents and taking appropriate action.

To avoid potential delay, please do not send your response to CSC

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